



**Swim England**  
Affiliated County

## **WELFARE REPORT AGM 2019**

Another year where we have seen an alarming rise in the number of approaches by clubs experiencing problems, with the common denominator being breaches of the codes of conduct; some by swimmers, but mostly by parents. A totally unacceptable trend but with the help of the club's welfare officers and committee members we have hopefully bucked the said trend.

Unfortunately, one club did have a very serious complaint made which unfortunately ended in referral to the ASA legal department at Loughborough.

Since this report was written, I have received two more written reports from two separate clubs requiring my intervention/support.

All of this highlights the need for all clubs to ensure that they have their codes of conduct up to date and signed by all club members. Templates can be found in the current Wavepower publication, but please be aware that this publication is at this time under rewrite (current publication 2016-2019)

It is glaringly obvious that codes of conduct are being ignored or people think they do not apply to them or are meaningless. To this end I recommend to this committee that future breaches of said codes of conduct requiring County intervention, or repeated offences, then individuals or clubs be sanctioned or punished with disciplinary action, fines or suspension.

Again, I would like to thank all club welfare officers and committee members for their dedication and diligence in a most thankless task.

Yours at the deep end

Martin (Mac) Macdonald

Hon County Welfare Officer